



## VACANCY NOTICE

### Fundraiser & Monitoring and Evaluation Support

**Role:** Fundraiser  
**Rate:** 14 £ / hour  
**Hours:** 3 days / week; 6 hours / day  
**Location:** preferably London  
**Contract:** freelance, fixed term 1 year  
**Start date:** Jan 2021

#### About BLAM

BLAM is a small London-based community interest company that aims to switch on the next generation through free Black history lessons for children aged 8+. Our mission is to enlighten children through black history sessions that invoke empowerment and a positive sense of identity.

We provide African and Afro-Caribbean history and culture education services, among them school lessons and summer programmes for different age groups of children and teenagers mainly from the Black British community as well as anti-racism and black narratives inclusion teacher training and learning materials to schools. BLAM also provides legal advice and representation at school exclusion panels for Black parents. This year BLAM has also launched a racial wellness programme that provides different types of online therapy to members of the Black British community to facilitate the recovery from racial trauma.

For a wider, public audience BLAM is hosting HUB events where successful and inspiring members of the Black British community are invited to speak about and discuss topics such as mental health, professional success and revolutionary women in the context of Blackness in Britain.

In addition to that, BLAM is supporting a campaign against school exclusions as these are extraordinarily affecting Black British students.

We are primarily based in Brixton, South London, but we also work with boroughs all across London.

#### Person Specification

The ideal candidate for this role brings together experience in the non-profit sector with financial skills. An understanding of funding-dependent projects and donor relations are key to perform well as a fundraiser. In addition to that budget experience and financial planning are important skills for this role. Another aspect of this role is the monitoring and evaluation responsibility: we want this person to have some experience in qualitative and quantitative measurement and data visualization for the impact of Civil Society work. Ideally, we are looking for a candidate who is already familiar with the donor landscape for the areas of work BLAM is involved in. An active interest in Black history, the Black global diaspora experience and politics as well as anti-racism is what drives us at BLAM.

#### Essential

- fundraising experience
- financial and budget planning experience
- quantitative and qualitative monitoring and evaluation skills
- experience working with donors for non-profit and Civil Society work

- active interest in and good knowledge base on Black history, the Black global diaspora and anti-racism
- working abilities on Excel
- professional communication skills

### **Desireable**

- monitoring and evaluation experience
- experience in anti-racism work
- an existing network of contacts in the Civil Society sector and donors
- knowledge of the fundining landscape for UK-based community interest companies
- project management experience

### **Your Role and Key Responsibilities**

The fundraiser is acquiring new funding opportunities for BLAM's running and future projects, communicating with potential and existing donors, writing funding applications and reporting on running and implemented projects to donors which includes monitoring, evaluation and impact measurement as well. We are looking for an experienced candidate who can diversify BLAM's income sources and build financial sustainability for BLAM for the coming years in order to grow our work.

### **How to apply**

1. Send your CV and cover letter to [hello@blamcharity.co.uk](mailto:hello@blamcharity.co.uk)
2. In your cover letter outline
  - a) what experiences and skills you bring to this role?
  - b) outline your knowledge of Black history and anti-racism
  - c) what motivates you to work with BLAM?

This role is supported by Guy's & St.Thomas Charity

